Present: M. Ahmady, I. Andrea, B. Annear, F. Antonelli, Y. Bourgeois, C. Brett (Secretary), G. Briand, B. Broadbent, P. Brown, G. Cruttwell, R. Delaney, S. DeWolfe, E. Doukas, J. Dryden, A. Fancy, A. Francis, L. Garnett, D. Hamilton, L.D. Hamilton, M. Hashemi, C. Ionescu, R. Isnor (Vice-Chair), B. Jewett, K. Johnston, N. Johnston,

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also thanked senators for attending the November 14 Board-Senate gathering.

-tract position in Health Studies. The Provost also noted the sabbatical replacement plan, which offered 80 percent replacement of courses taught by those going on sabbatical. R. Isnor also noted that the Academic Review of Sociology is now completed. He thanked the department for their response to the review, which identified issues relating to access to software, accessibility of buildings, access to stipends for teachers of experiential learning, and on-boarding of new faculty.

07.12.03 Strategic Planning Update

I. Sutherland reported that the Strategic Planning Facilitation Team (SPFT) has been named,

Report) that Academica Group has

10.12.03 Other Business

I. Sutherland repeated his invitations, giving in to the Vigil of Honor and Reflection on the National Day of Remembrance and Action on Violence Against Women, , December 17 and the University

Holiday Social, December 18.

11.12.03 Adjournment

The meeting adjourned at 4:52 pm, as moved by I. Andrea.

Respectfully submitted,

Craig Brett Secretary