

**Compensation Report
2022-23 Academic Year**

- This report covers all those who hold positions which have annualized salaries in excess of \$80,000.
- Any bonuses, severance payments (other than those paid to faculty members), and monetary benefits paid to employees during the academic year (July 1 through June 30) are added to salaries to determine compensation for placement in the ranges that follow.
- In the event that the incumbent of a position changed during the year, the information is provided in respect of the incumbent who was in the position at the end of the year.
- Deans and a number of faculty members who have research, travel and entertainment budgets can convert those budgets in whole or in part to income; amounts so converted are not taken into account below.

\$80,000 to \$104,999

Administrative Directors*	23
Faculty	28
Librarians	6

\$105,000 to \$129,999

Administrative Directors*	10
Faculty	28
Librarians	2
Senior Academic Administrator**	1

\$130,000 to \$154,999

Faculty	44
Librarians	1
Senior Academic Administrator**	2

\$155,000 to \$179,999

Faculty	34
Vice-Presidents	1

\$180,000 to \$204,999

Vice-Presidents	2
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\$295,000 to \$309,999

President & Vice-Chancellor	1
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* Administrative Directors include the Director Administrative Services, the Director of Alumni Relations, the Director of

Athletics & Recreation, the Director of Development, the Director of Distance Learning, the Director of Experiential Learning & Career Development, the Director of Facilities Management, the Director of Information Technology, the Director of Marketing and Communications, the Director of People & Culture, the Director of Research Partnership, the Director of Student Experience, the Director of Research Services, the Director/Curator Owens Art Gallery, the Director of Recruitment Admissions and Awards, the Budget Director, the Director of Finance - Controller, the Registrar, the Director of the Purdy Crawford Teaching Centre, the Assistant Controller, the Assistant Director of Development, the Head of Technical Services, the Applications Manager