

## Senate Committee on University Planning

### Academic Review Summary: Department of Biology

<b>Site Visit</b>	<b>October 24, 25, 27, 28, 2022 (Half Days)</b>
<b>Informal Response to Planning</b>	<b>February 6, 2023</b>
<b>Formal Response</b>	<b>February 6, 2023</b>
<b>Implementation Update</b>	<b>Fall 2024</b>
<b>Midterm Review</b>	<b>Winter 2027</b>

#### Review Team Members:

- Dr. Marva Sweeney-Nixon, Professor, Department of Biology, University of Prince Edward Island
- Dr. Allison McDonald, Professor, Department of Biology, Wilfrid Laurier University
- Dr. Craig Brett, Professor, Department of Economics, Mount Allison University

**Note:** The following recommendations are taken mostly verbatim from the external review. For context they should be read in conjunction with the department's formal response.

7. Consider offering graduate level courses, however, is not feasible for faculty to teach these without potentially remodeling the current undergraduate courses
8. Create travel and PD funds for graduate students. Access professional development funds beyond what supervisors provide
9. Have appropriate housing on campus for graduate students, perhaps having rooms in residence available for grad students or turning on e of the satellite residences into a graduate residence
10. Develop a comprehensive training program for graduate students and post-docs that address health and safety policies and best practices.
11. Mindset shift from M.Sc. students and post-docs as afterthought or add-ons to junior scholars as an integrated component of the department and the university.
12. Upgrade Flemington building should be top priority. If not possible, addressing the major structural issues immediately
13. Refurbish the greenhouse so that it can again be used for teaching and research. Facilities Management is engaged in the process
14. There is significant contribution to the overhead funds made by NSERC-funded researchers in the Biology Department and it's recommended that some of these funds be set aside for the Biology Department to be used as CFI-matching funds, equipment refurbishment/replacement, and graduate student funding.
15. Find ways to give researchers more timely information about their accounts. New system for viewing accounts and completing requests for transactions is being rolled out
16. Create an institutional health and safety office responsible for training and ensuring compliance