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(&) * + ! , -- / & * P / ! - & * \$! 8 . / + & 23 ! # * 9 ! + 2 # 9 . + & * ! & ' ! . = % 2 # - ! # 2 + / ! # * 9 ! / 7 . % * 7 % ! % 9) 7 # + . & * ! /) @ & 2 + ! # ! 9 . 1 % 2 / . + 3 ! & ' ! 2 % / % # 278 ; ! 72 % # + . 1 % ; ! # * 9 ! @ 2 & ' % / / . & * # - ! # 7 + . 1 . + % / ! 5 . + 8 . * ! . + / ! ' # 7) - + % / > ! 0 \$ & % # (1 & * > \$ %) # () & ? * # - & 8 \$ & # () % 4 % . / * % > > 4 (& / * \$ & , & % \$) - ? *) 8 < < 9 . (# ; D E % , & / * \$ & , & % \$) - ? * % . / * \$ & , & % \$) - * \$ & 4 % # (. ' * # 8 * % \$ # , % . / *) 9 4 # 9 \$ & ? > 9 E 4 () * % . / * , 8) (% 4 * > 8 4 (; ? , 8) (% 4 * , # \$ 9) # 9 \$ & , ? * % . / * ,) (& . # (@) * / (,) 8 1 & \$; * > \$ 8 1 (/ & * < % . ; * 8 > > 8 \$ # 9 . (# (& , * @ 8 \$ * \$ & , & % \$) - & \$, % . / * , # 9 / & . # , # 8 * & . ' % ' & * (. *) 8 . # & < > 8 \$ % \$; * (, , 9 & , %) \$ 8 , , * 4 4 * / (,) (> 4 (. & , ? @ \$ 8 < * E 8 # - * & , # % E 4 (, - & / * % . / * (. . 8 1 % # (1 & * % > > \$ 8 %) - & , * 8 * # - & * %) F 9 (, (# (8 . * % . / * / (, , & < (. % # (8 . * 8 @ B . 8 A 4 & / ' & C ! , / ! # ! / ? # - !) * 9 % 2 \$ 2 # 9) # + % !) * . 1 % 2 / . + 3 ! (&) * + ! , -- / & * ! & ' % 2 / ! # ! / @ % 7 . # - ! 2 % - # + . & * / 8 . @ ! = % + 5 % % * ! 2 % / % # 278 ! # * 9 ! + % # 7 8 . * \$; ! # * 9 ! # !) * . : .) % ! 7 & * + % 6 + ! ' & 2 ! 2 % / % # 278 ! # * 9 ! 72 % # + . 1 % ! # 7 + . 1 . + 3 ! 7 & - - # = & 2 # + . & * ! # * 9 ! @ # 2 + * % 2 / 8 . @ / ! # 7 2 & / / ! 9 . / 7 . @ . * % / > !

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+%#78.*\$!#7+.1.+%/!#*9!2%/!#278!@2&\$2#?/!#1#1/?#-!) * .1%2/.+3!7#*!=%!%6+2%?%-3!#+2#7+.1%
#> 2)#(8. G!Q!5.--!@2&1.9%!#1/?#-!2%/!#278!/+.%*9!#*9!2%/!&*#=-%!&'%.7%!/@#7!+&!%#78!
@&/+9&7+&2#-!%'--&5!58&!7&?%/!+&! (&)*+!, --./&*!O*.1%2/.+3!5.+8!+8%.2!&5*!%6+2*#-!
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'.*#*7.#-3!/) @@&2+!#1@&/+9&7+&2#-!%'--&5!+&!5&24!5.+8.*!+8%.2!2%/!#278!@2&\$2#?>!
C8%!. *+2*#-!') *9/!/?#3!7&?%!'2&?%!6./+.*\$!/&)27%/!&2!2&?!*%5!/&)27%/!&'!') *9/!+82&)&\$!9&* &2/>!
C8%/!@&/+9&7+&2#-!') *9/!5.--!/) @@&2+!2%/!#278<.*%*/.1%!@&/+9&7+&2#-!#@&.*+?%*/+!#*9!5.--!=%!
7&?@-%?%*+23!+&!+8%!%6./+.*\$!(7G#.*!@&/+9&7+&2#-!%'--&5/8.@/>!
#> 2)#(8. G!O*.1%2/.+3!, 91#*7%?%*+!5.--!/%%4!') *9.*\$!'&2!@&/+9&7+&2#-!/) @@&2+!#1!@#2!+&'!+./!
./+!&'!') *92#./.*\$!@2.&2.+%/>!</p></div>
<div data-bbox="143 328 894 497" data-label="Text">
<p>!
Y> NE0&#(1&G!Z!%2#%\$!+8%! (#2E&2.![&)*\$!\%-!D#7)--3!D%--&5/8.@!@2&\$2#?!+&!@2&1.9%!2%/!#278!#*9!
72%#+.1%#7+.1.+3!2%/&)27%/!. *!#!/+2#+%\$.7!/?#**2!+&!@&/+.*!@2&?./.*\$!%#2-3!7#2%2!78&-#2!/'&2!
/)77%/!.*!%6+2*#-!') *9.*\$!@2&\$2#?/>!
C8./!@2&\$2#?!@2&1.9%/!#99.+&*#-!/) @@&2+!'&2!@2&?./.*\$!%#2-3!7#2%2!2%/!#278%2/!+&!2#@.9-3!%*8#*7%!
+8%.2!@2&9)7+.1.+3!+&!-%!%2#%\$!%6+2*#-!') *9.*\$!/) @@&2+!+&!&=#+.*!/)77%/!.*!%6+2*#-!') *9.*\$!
@2&\$2#?/!#*9!+&!-3!+8%!&)*9#+.*&'!&2!@&/!=-%!*&?.*#+.*&'!&2!#!G#*#9#!H%/!#278!G8#.2!&2!+8%2!
%6+2*#-3!') *9%9!78#.2!@&/+.*&'>!
#> C8%#H%/!#278!#*9!G2##+.1%!, 7+.1.+%/!G&??+.+%!5.--!2%1.%5!+8%!7)22%*+!%'--&5/8.@!+&!
)*&2!+8#+.1!+?%+!+8%!/+2#+%\$.7!&=E%7+.1%/!&'!+8%!)*.1%2/.+3!#*9!/?#4%!
2%7&?%?%*9#+.&*;/!.'!%7%/!#23!+'&2!%*8#*7%?%*+!</p></div>
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<p>!
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/+)9%*+!/+&!2%9)7%!+8%!&1%2#-!'. *#*7.#-!)=)29%*!&'!#7)--3!/?%?=%2/!+&!/) @@&2+!\$2#9)#+%!
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N1%*!5.+8!+8%!2%-#+.1%-3!/?#-!/A!&'!+8%!\$2#9)#+!(/+)9.%/!@2&\$2#?!#1!&)2!)*.1%2/.+3!;\$2#9)#+%!
/+)9%*+!/+&!+8%! (#/+%2P/!-%1!@-3!#*!.'?@&2+*+!2&-%!.*!+8%!/)77%/!&'!?'#*3!2%/!#278!@2&\$2#?/>!
D.*9.*\$!#9%:)#+!%' *#*7.#-!/) @@&2+!'&2!#-!@&+*#+.#-\$2#9)#+!(/+)9%*+!58&!?. \$8!+=%!#9?+. +9!+&!&)2!
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#> 2)#(8. G!C8#!^2#9)#+!F+)9.%/!G&??+.+%!5.--!2%1.%5!#*9!#7!+&!2%7&?%?%*9#+.&*/'!2&?>!
+8%!X_W!%6+2*#-!2%1.%5!&'!+8%!^2#9)#+!F+)9.%/'!2&\$2#?;!5.+8!#1.%5!+&'!'. *9.*\$!
/)/+.#*#=%!#*9!7&/+<%''%7+.1%/!&-).+&'!&2!\$2#9)#+!(/+)9%*+!') *9.*\$!/) @@&2+>!</p></div>
<div data-bbox="143 700 874 769" data-label="Text">
<p>!
a> NE0&#(1&G!N*7&)2#%\$!#*9!/) @@&2+!#7)--3!#*9!-=2#2.#*!/+&!/%%4!#9E)*7!+@&.*+?%*+!/+&!+8%2!
.* /+.)+&*/!.*!&29%2!+&!%6@#*9!+8%.2!7#@#7.+3!&2!#77%/!.*\$!/@%7#-A%9!.*&2?#+.&*!#*9!
7&-%7+.&*/!.*7-)9.*\$!2%/!#278!2%/&)27%/!#*9!/) @@&2+!/*&+!#1#.-#=%!&7#-3!#*9!&2!%6@#*9.*\$!
+8%!@&/!.-.+&/'!&2!/) @%2!./&*!#*9!+2#.*.*\$!&'!/+)9%*+!#*9!+8%2/!#1#-!-%1%/>!</p></div>
<div data-bbox="143 786 894 903" data-label="Text">
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`> NE0&#(1&G!\).-9!7#@#7.+3!.*!#2+!/!8)?#*+.%/;!#*9!/7.#-!/7.%*7%!#2%#/!9%*+.'%9!#/!8#1.*\$!
2%/!#278!.*+*%*/.+3!&2!/?@8#/./!3!/?#4.*\$!/+2#+%\$.7!)/%!'!+8%!FFbHG!K*/+.)+&*#-!^2#*+!
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#> 2)#(8. G!C8%#H%/!#278!#*9!G2##+.1%!, 7+.1.+%/!G&??+.+%!5.--!9%1%-&!#?)+.<737-%!
@#**.*\$!#@2N!+&!=-).9!7#@#7.+3!.*!9%*+.'%9!#2%#/!@2.&2.+3!5.--!=%!\$.1%!*!+&!+8&/%!
'&)*9!.*!+8%! , 2%#/'!&'!H%/!#278!K*+*%*/.+3!#*9!N?@8#/./!J!&*!#12&#++.&*#-!=#/./!;%1%23!+82%&!
3%#2/>F)=E%7!+&!/@%7.'.7!@2&@&/!-9%1%-&@?%*+!#%78!#@@-7#+.&*!5.--!/+2.1%!+&'!.*7-)9%!</p></div>
<div data-bbox="450 920 550 935" data-label="Page-Footer">
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Z.=2#2.%/!#*9!, 278.1%/!.!7&???.+.%9!+&!/)@@&2+.*\$!+8%!+8%#78.*\$!#*9!2%/#278!*%#9!/&'!#7)-+3!#*9!
/+)9%*+;/!Z.=2#2.*#/!5&24!+&!%*/)2%!2%/#278%2!/#*9!/+9%*+;/!8#1%#77%/!/+&!+8%!=%/+!*'&2?#+.&*!
2%/&)27%/!@&//.-%>!C8%!Z.=2#2.%/!#*9!, 278.1%/!5#/#*!&!&2.\$.*#-3!.*+%*9%9!+&!/%21%#/#1#12%/#278!
.-=2#23!+!/!'&7)/!8#/#1+2#9.+&*#-3!=%%*!'!/)@@&2+!&'!+8%!+8%#78.*\$!?.//.&*!'!+8%!)*.1%2/.+3>!C8%!
.*72%#/.*\$!%?@8#/#!&*!2%/#278;!#77&?@#*.%9!=3!+8%9.'%2.*\$!.*'&2?#+.&*!%9!/&'!2%/#278!#*9!
+%#78.*\$!#*9!+8%2/.*\$!7&+!&'!.*'&2?#+.&*!2%/&)27%/!8#/#18.\$8-.\$8+%9!+8%!*%#9!'&2!.*72%#/#9!
/!)@@&2+!&'!&2!.-=2#23!#*9!.*'&2?#+.&*!2%/&)27%/!>
#> 2)#(8.G!C8%!Z.=2#2.%/!#*9!, 278.1%/!5.-!) *9%2+#4%#17#?@)/<5.9%17&*')-+#+.&*!+&!/%4!
.*@)+&*!+!/!2&-%/!'!/)@@&2+!&'!+8%!+8%#78.*\$!#*9!2%/#278!#*9!72%#+.1%#7+.1.+3!
?.//.&*!'!+8%!)*.1%2/.+3>!C8./!7&*')-+#+.&*!5.-!9%*+.'3!%6./+.*\$!#*9!@&+%*+.#-3!*%5!&2!
9.'%2%*+!/!)@@&2+!2&-%/!/#*9!+8%2%:).2%9!'.*#*7.#-1#*9!/#'!'.*\$!2%/&)27%/!+&!/)77%#9!.*!
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#*9!#278.1#-!'&*9!/#*3!&'!58.78!/?.\$8!+=%!)/%9!=3!2%/#278%2!/#*9!/+9%*+;/!'&2!*%5!
#2%#/#&'!.*:).23>!K+!5.-!/)@@&2+!+8%#1#.#=-.+3!&'!/@%7.#-A%9!2%/&)27%/!/)78!#/#1+#+./+.7#-!
9#+=#/#!/!@2&1.9%9!+82&)\$8!+8%!0#+#!Z.=2#2+.&*!K*+.#+.1%>!

T-&*: ./&\$' %\$/9%#&*J=>&\$(&.)&*

W> NE0&#(1&G!Z%1%2#%\$!+8%K*9%@%*9%*+!F+)9%*+!H%/#278!^2#*+!K!FH^J!@2&\$2#?'!&2!2%72).+.*\$!*%5!
/+)9%*+;/!+&!#++*9!(&)*+!, -./&*!O*.1%2/.+3;!#*9!%*/)2%!+8%!@2&\$2#?#18#/#9%:)#+%!'.*#*7.#-!
2%/&)27%/!+&!=%!)/+#+.#=-%>!
C8%K!FH^!@2&\$2#?#@2&1.9%/!#1)*.:)%!&@@&2+)*.+3!'&2!a<a_!/)9%*+;/!5.+8!+8.29!3%#2!/#*9.*\$!+&!
2%7%.1%!+8%.2!&5*!2%/#278!\$2#*+!+&!@)2/)%)!+8%.2!&5*!2%/#278!&2!72%#+.1%#7+.1.+3!@2&E%7+>!C8%/!
&@@&2+)*.+.%/!#2%!'!#99.+&*!+&!2%/#278!&@@&2+)*.+.%/!#1#.#=-%1+&!/+9%*+;/!+82&)\$8!&+8%2!/?%#*'/!
.*7-)9.*\$!+!&'&+!-.?+.9!+&!@#.9!2%/#278!#//./+#+/8.@!@&/+.&*!+82&)\$8!2%/#278!\$2#*+;/!8-9!+3!
'#7)-+3>!
#> 2)#(8.G!C8%!H%/#278!#*9!G2%#+.1%! , 7+.1+.%/!G&???.+.%!5.-!2%1.5!+8%!*)?=%2;1#-)%!<!
#*9!9./+2.=)+.&*!&'!#5#29!/%1%23!+82%#2!/+&!%*/)2%!+8%#1+8%!@2&\$2#?!7&*+.*)%/!+&!<
@2&1.9%!/?%#*.*\$')-!%6@%2.%*7%/!'&2!/+9%*+;/!#*9!+8%2!/?%*+&2/!>!
=> 2)#(8.G

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7> 2)#(8. G!C8%!B''.7%!&'!H%//%#278!F%21.7%/!5.--!'%'%2!.*'&2? #+.&*!/%//.&*/!#*9!5&24/8&@/!
#. ?%9!#+!/7&*9!#*9!+8.29!3%#2!/+)9%*+!/!&*!') *9.*\$!/) @@&2+;!%+8.7/;!2%/&*!/.=-%7&*9) 7+!
&'!2%//%#278;!\$2#*+!52.+.*\$;!Gd!9%1%-&@?%*+>

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K+!./!2%7&\$*.A%9!+8#+!. *9.1.9)#-!/+2#+%\$.7!&=E%7+.1%/!#*9!@2.&2.+./!9&!*&+!*%7%//#2.-3!#@-3!+&!#--!
2%//%#278%2/!&2!+&!#-!@2&\$2#? /!&'!2%//%#278!&2!72%#+.&*V!+8./!9&%/!*&+!@2%7-) 9%!2%//%#278%2/!'2&?!@)2/).*\$!
+8%.2!\$&#-!&2!'2&? !#77%//. *\$!. *+%2*#-!2%//%#278!#*9!72%#+.1%!#7+.1.+3!@2&\$2#? !/)@@&2+/>!, 7+.*\$!&*!+8%/!
/+2#+%\$.7!&=E%7+.1%/!#*9!@2.&2.+./!5.--!-%#9!+&!+8%!&--&5.*\$!&)+7&?%/M

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H%//%#278%2/!5.--!#78.%1!\$2%#+%2!/)77%/!. *!#91#*7.*\$!+8%.2!. *9.1.9)#-!#*9!7&--%7+.1%!2%//%#278!
#*9!72%#+.1%!#7+.1.+3!@2&\$2#? />
H%//%#278%2/!5.--!#78.%1!\$2%#+%2!/)77%/!. *!#77%//. *\$!') *9.*\$!+8%3!? #3!/%%4!' &2!+8%.2!2%//%#278!
#*9!72%#+.1%!#7+.1.+3!@2&\$2#? />
T%5!4*&5-%9\$#!#*9!72%#+.1%!&)+@) +/!5.--!8#1!!=%*!@2&9) 7%9!#*9!5.--!8#1!?'#9%!#19.'''%2%*7%>!
C8%!%6+%2*#-! !*#+.&*#-!#*9!. *+%2*#+.&*#-!2%//%#278!#*9!72%#+.1%!#7+.1.+3!2%@) +#+.&*!&'!+8%!

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7&*+2.=)+%!/.\$*'.7#*+3!+&!&)2!) *9%2/+##*9.*\$!&!8&5!78#*\$%/!. *!&)2!%*1.2&*?%*+!8#1%!2%#-!-'!?!?@#7+!/ &*!/@%7.%/;!-.1%-8&&9/;!#*9!7&??) *+.%/>!

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