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# The Job Search, Applica ion, and Internet in Proce

#### Congra la ion Grad!

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#### What Can I Do with My Degree?

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#### Know the Job

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- 5. , , , \_ / /

#### Job Search

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Analyze the kind of work you are able to



Look for employers who are likely to focus on your abilities and potential.

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- 3. Make a po i i e impre ion.



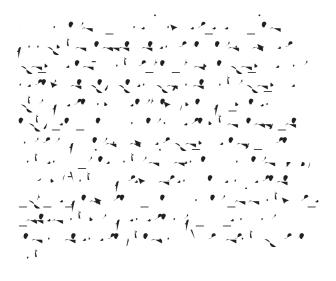
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<sup>1</sup> For a list of typical job interview questions, see the following article: http://www.higherbracket.ca/article\_ace\_ the\_interview\_dbv.php

Know Your Rights

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## Know the Business Case for Hiring Persons with Disabilities



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- 2. Red ced ab en eei m.

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- 5. Compe i i e ad an age. . . .



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#### Reference and Re o rce

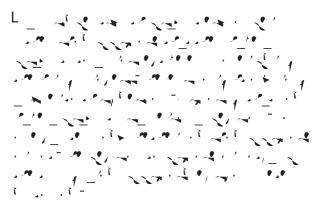
letters and emails – Opening the door to an interview-

Finding work opportunities as a person with a disability.

rights and you: What can employers ask?

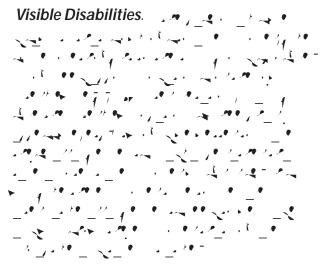
## Di clo re, Accommoda ion, Legal Righ and Obliga ion

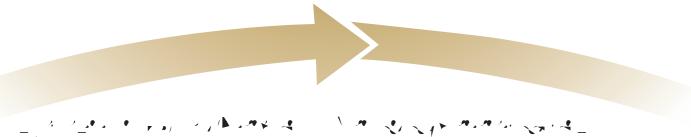
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#### Making he Deci ion

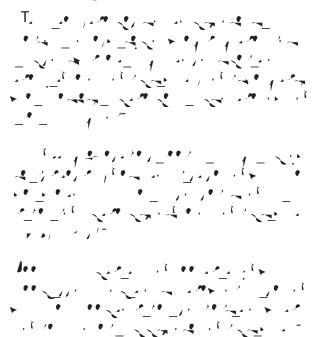






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|-------------------------------------|--|---|---|
| Third party referral                | Recommended by                           | Little control over what                            | Good option if                                |
|                                     | someone the                              | is said about you                                   | the person                                    |
|                                     | employer knows                           |   | recommending                                  |
|                                     |  | You could be screened                               | you is  |
|                                     | Employer is aware of<br>your situation   | out   | supportive                                    |
|                                     |  |   | Follow up with a call to                      |
|                                     |  |   | the employer                                  |
| Application, resumé or cover letter | Demonstrates<br>openness                 | Could be used to screen you out                     | Use ý) jol joon joon joon joon joon joon joon |
|                                     | Employer may be recruiting for diversity | Limited space to describe abilities, accommodations |   |
|                                     |  | Can't address<br>employer's concerns                |   |

#### Final Tho gh on Di clo re



Accommoda ion in he Workplace

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#### Wha If I Am Denied an Accommoda ion?

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. \_ . / . . . . . . . . . an employer does not make the determination of what constitutes undue hardship- 🔥 🤃 👝 👘

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#### Reference & Re o rce <sup>8</sup>

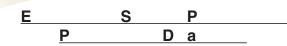
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Please note that links to articles can change without notice

Organization Non-for-profit Mental Health Developmental Disability Traumatic Brain Injury



The following is an alphabetical listing of employment support providers.

Α Ν В

0 O a а : Our mission is to empower the independence and full community participation of persons with disabilities throughout New Brunswick who have a mobility disability.

#### Ρ а /S 0

Vocational/Employment Job Search, Application Support, Education, Funding

#### L а

**Fredericton Office** 440 Wilsey Rd. Fredericton, NB E3B 7G5 1-506-462-9555

Moncton Office 236 St. George St. Moncton, NB E1C 1W1 1-506-858-0311

С a : info@abilitynb.ca

#### ADAPT A

0 O a : Serves а people with intellectual/developmental disabilities; with a focus on increasing quality of life by offering programming that is geared towards obtaining and maintaining employment.

#### L'A a

Ρ /S 0 а A branch of ADAPT agencies

L а ÷. 280 Old Shediac Rd.

Memramcook, NB E4K 1W3 1-506-758-2751 artisan@bellaliant.net

#### <u>T CaaaC</u> Ra а W (CCRW) а

0 O a а : To promote and support meaningful and equitable employment of people with disabilities. As innovators and agents of change, we build partnerships, develop skills, share knowledge and influence attitudes.

/S а **Employment Services** Career Counselling, Skill Development, Job Search, **Application Support** The Partners Approach (Saint John)

Career Counselling, Skill Development, Job Search, Application Support, Disclosure Support, Accommodation Support, Funding, Post-hiring Services WORKink (Canada wide) Online Help & Job Search

#### L а

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535 Main St. Moncton NB E1C 1C4 1-

<u>CaaaMaHaAa</u> <u>NB (CMHA)</u>

**O O a a :** As the nationwide leader and champion for mental health, CMHA facilitates access to the resources people require to maintain and improve mental health and community integration, build resilience, and support recovery from mental illness.

P a /S : At Work (Fredericton) Career Counselling, Job Search, Application Support, Post-Hiring Services Working Stronger Together (St. Stephen & St. George) Job Search, Application Support, Skill Development

L a : Fredericton Office (Provincial) 403 Regent St., Suite 202 Fredericton, NB E3B 3X6 1-506-455-5231 info@cmhanb.ca http://cmhanb.ca/about-cmha/

Saint John Office 560 Main St., Suite A315 Saint John, NB E2K 1J5 1-506-633-1705 saintjohn@cmhanb.ca Moncton Office 22 Church St., Suite 331 Moncton, NB E1C 0P7 1-506-859-8114 <u>Moncton@cmhanb.ca</u>

St. Stephen Office 123 Milltown Blvd., Suite 100 St. Stephen, NB 1-506-466-7566 Jennifer.price@cmhanb.ca

St. George Office 5 Riverview Ave. St. George, NB 1-506-755-4147

#### <u>CaaaNaal</u> B (CNIB)

**O O a a :** CNIB is a registered charity, passionately providing community- based support, knowledge and a national voice to ensure Canadians who are blind or partially sighted have the confidence, skills and opportunities to fully participate in life.

#### Pa/SO

Employment Services Career Counselling, Skill Development, Job Search, Application Support The Partners Approach (Saint

John)

Career Counselling, Skill Development, Job Search, Application Support, Disclosure Support, Accommodation Support, Funding, Post Hiring Services WORKink (Canada wide) Online Help & Job Search

#### La :

Moncton Office 525 Main St. Moncton, NB E1C 1C4 1-506-857-4240

Saint John Office 40 Charlotte St., Suite A-150 Saint John, NB E2L 2H6 1-506-634-7277 Fredericton Office 77 Westmorland St., Suite 130, Frederick Square Fredericton, NB E3B 6Z3 1-506-458-0060

Bathurst Office 270 Douglas Av. Bathurst, NB E2A 1M9 1-506-546-9922

#### Ca:

http://www.cnib.ca/en/Pages/default.aspx https://www.facebook.com/myCNIB/ https://twitter.com/CNIB Toll-Free: 1-800-563-2642 <u>Ca V aC V a</u> <u>B a I . (CVCVB)</u>

**O O a a :** CVCVB is a community based non-profit service provider committed to promoting and delivering a diverse range of services that support individual choices and facilitate quality life styles.

P a /S O : Career Information Centre, Community-Based Services, Employment Assistance Service A Branch of ADAPT Agencies

L a : 344 East Riverside Dr. Perth-Andover, NB 1-506-356-1985 <u>abunker@nbnet.nb.ca</u> <u>http://www.cvcvb.ca/</u>

#### <u>CaaJPSa</u> DCI.

P a /S O : A Branch of ADAPT Agencies

La

1123 Grandview Av. Saint John, NB E2J 4P6 1-506-696-5672 catena@nbnet.nb.ca

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P a /S O : A Branch of ADAPT Agencies

#### La:

506 Chemin de l'Église Saint-André, NB E3Y 2Y6 1-506-473-5746 centrehorizon@nb.aibn.com



**O O a a** : Our primary goal is to break down barriers and build opportunities for people with intellectual and/or physical disabilities. Adhering to a holistic and strengths-based approach, we strive to build upon the values, skills and strengths of our participants, as well as the communities we work with. We believe no community is whole until everyone has the opportunity to reach their fullest potential and until all are included in meaningful and supportive ways.



#### E A N

O O a a : Under the programming of the New Brunswick Association for Community Living.

### Pa/SO

General Aid Career Counselling, Online Support, Hidden Job Market, Job Search, Application Support, Accommodation Support

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#### La :

Moncton Office 15 Flanders Ct. Moncton, NB E1C 0K6 1-506-854-3499 Fax: 1-506-854-2057

Miramichi Office

La: 420 York St., 3rd Floor Fredericton, NB E3B 3P7 Phone/TTY: 1-506-450-9354 Cell: 1-506-478-0980

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### M.O.R.E. S I .

P a /S O : A Branch of ADAPT Agencies

#### La:

1662 Water St. Miramichi, NB E1N 3A5 1-506-778-6410 moreservices@nb.aibn.com http://www.moreservices.ca/

#### <u>МаТа Ра</u>

P a /S O : A Branch of ADAPT Agencies

#### La:

42 Cedar St. P.O. Box 1098 Minto, NB E4B 3Y7 1-506-327-6817 minlak@nb.aibn.com https://www.facebook.com/Minlak-Training-Programs-Inc-380992092008303

#### Na aE a aA a D a S (NEADS)

O O a a : To support full access to education and employment for post-secondary students and graduates with disabilities across Canada.

#### Pa/SO

General Aid Online Support and Networking

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#### La

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Rm. 514 UniCentre 1125 Colonel By Dr. Carleton University Ottawa, On K1S 5B6 Telephone: 1-613-380-8065 Toll-free: 1-877-670-1256 info@neads.ca http://breakingitdown.neads.ca/

#### <u>NSS</u>

**O O a a** : We use technology, knowledge and passion to empower Canadians with disabilities.

#### Pa/SO

Working Together Customized Programs or Group Programs, Career and Personal Development, Wellness for Work and Job Search Support, Wage Subsidy Possibilities, Ongoing Support from Professionals, Ergonomic and Assistive Technology Assessments and Solutions

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#### Job Focus

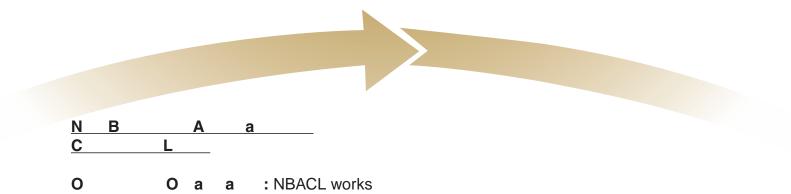
Help Individuals Work Towards Full or Part-Time Employment, Volunteer Work, or Self-Employment Clients are Supported as they Plan and/or Search for Employment This Program is only Offered at the Atlantic Regional Offce (Fredericton)

#### La

Atlantic Regional Office 440 Wilsey Rd., Suite 104 Fredericton, NB E3B 7G5 1-506-450-7999 Toll Free: 1-866-446-7999

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Moncton Office 21 – 236 St. George St. Moncton, NB E1C 1W1 1-506-856-9101



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O O a a : Exists to support individuals with intellectual disabilities and mental health issues to realize their potential to be independent members in their community. Whenever possible this should mean employment in their community.

P a /S O : A Branch of ADAPT Agencies

L a : 286 Restigouche Rd., Unit D Oromocto, NB E2V 2H5 1-506-397-3397 imotec@nb.aibn.com http://www.oromocto-tec.org/ https://www.facebook.com/ oromocttrainingandemployment/

#### <u>P-S aE a,Ta,</u> <u>a La (PETL)</u>

We envision New

Brunswick as a leader in the employment of persons with a disability where people are recognized for their skills and potential, have access to the services and supports they need to secure sustainable employment and are valued Fredericton Office 300 St. Mary's St. P.O. Box 6000 o red1-506-453-2377

Grand Falls Office 160 Reserv rederZ 1G1red1-506-475-4025

Miramichi Office 152 Pleasant St. 19 Station St.rede7H 4Y2red1-506-273-4559

Richibucto Office 25 Cartier Blvd., Unit 149 P.O. Box 5004 rede4W 5R6red1-506-523-7602 Tracadie-Sheila Office 3514 Principale St., 2<sup>nd</sup> Floor Tracadie-Sheila, NB E1X 1C9 1-506-394-3809

Woodstock Office 111 Chapel St., Unite 201 Woodstock, NB E7M 1G6 1-506-325-4406

**C a** : 1-506-453-2597 dpetlinfo@gnb.ca

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O O a a : The Premier's Council on Disabilities is a body for consultation, study and information sharing, which was created to advise the provincial government on matters relating to the status of persons with disabilities. The Council reports directly to the Premier of the province.

**L a :** 250 King St., Suite 140 P.O. 6000 Fredericton, NB E3B 9M9

<u>R R aA I.</u>

P a /S O : A branch of ADAPT Agencies

L a : 6 Union St. Campbellton, NB 1-506-759-6676 mfm@nibn.com

#### <u>S.C. V.a. a.C. I.</u>

P a /S O : A Branch of ADAPT Agencies

L a : 129 Union St. Saint Stephen, NB E3L 1V9 1-506-466-4977 stcroixvocationalcentre@nb.ainb.com https://www.facebook.com/St-Croix-Vocational-Centre-151176031595733/

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| В        |   |     |   |

**O O a a :** To improve the quality of life for those affected by Schizophrenia and Psychosis through education, support programs, public policy 9A Branch of AD